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### Decoding the Diversity Discussion

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### "Diversity is about all of us"







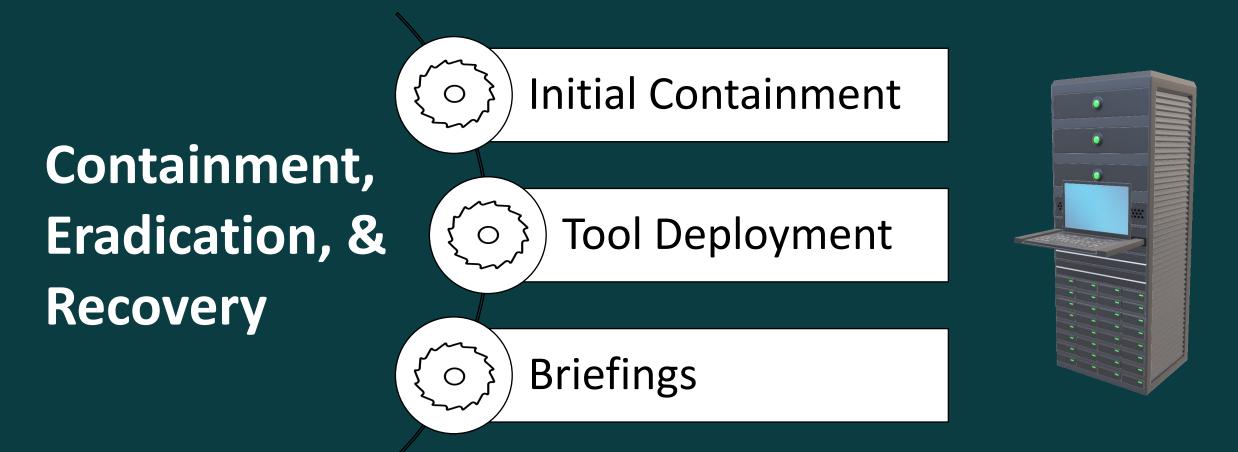








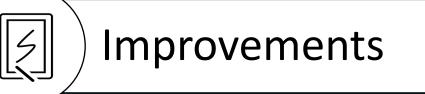








### Post-Incident Activity









### **Be Intentional About Inclusion**

#### Acknowledge All

Skill-sets

Experiences

Contributions

Impacts

Circumstances

#### Build Belonging

Introductions

Interactions

Safety

Authenticity

Culture

# Consciously Consider

Successes

Terminology

Audiences

Preferences

### **D**elve Deeper



People

Process

Technology

Policies

Procedures





### "Neart Le Chéile: Strength Together"

### Assume Less



### Ask More

### "Attention is the rarest and purest form of generosity"



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## Thank You!

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